

# HOW FUTURES FOR FAMILIES HAS IMPACTED ON THE WIDER SYSTEM CHANGE IN MIDDLESBROUGH



Aug 2021



# Changing the Culture

## FUTURE FOR FAMILIES HUB MODEL

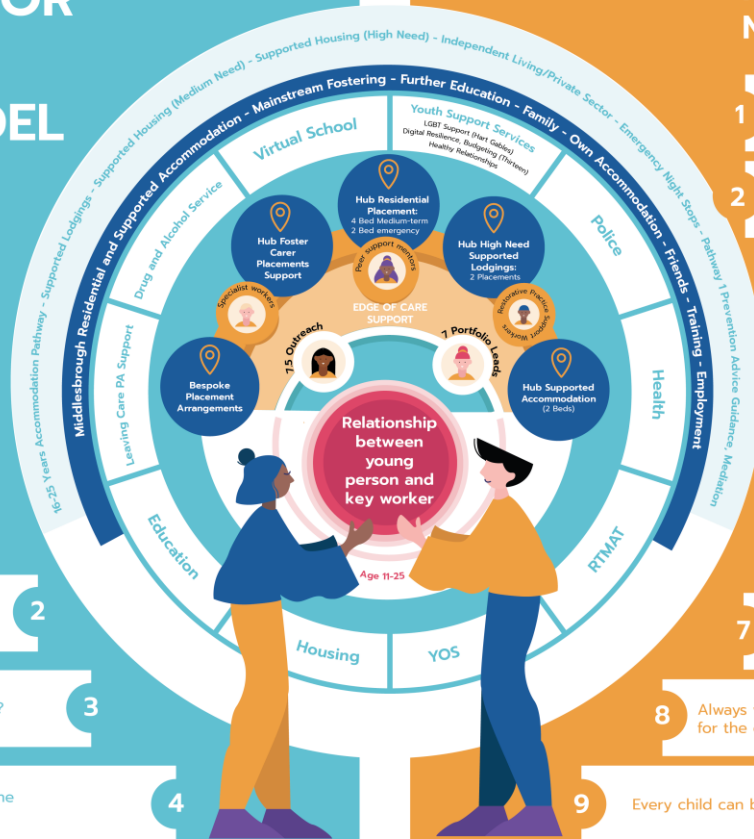
### Provocations

1 As a parent, would I be happy with this for my child?

2 Where do we see the young person in 6 months, 1 year, 2 years?

3 Would we say this, to this child?

4 Are we managing the risk for the child or for us?



### Non Negotiables

1 Working with partners, sharing the risk and supporting each other to take risks!

2 Having those difficult conversations!

3 Working together to meet the needs and outcomes of young people!

4 Having the right staff members with the attitude and skills in place to make that difference!

5 The voice of the child at the centre of their journey!

6 A whole family approach!

7 Team around the child training strategy!

8 Always working to permanence for the child!

9 Every child can be fostered!

- ▶ Adopting and adapting the Provocations and Non Negotiables of NWD where are we in our journey what matters to us!!!!
- ▶ What do they mean for Middlesbrough
- ▶ The use of Provocations & Non Negotiables shaping a new culture

# Work Completed in the last 12 Months



- ▶ We have received 163 referrals in 12 months
- ▶ Worked with 91 young people and families which is 56% of all referrals
- ▶ Currently we are working with 43 young people and their families
- ▶ 3 young people have returned home from residential placements to family
- ▶ 2 young people who have had high levels of support 3:1 in external residential are now supported within the hub on reduced staffing levels.

# Understanding the Child's Journey Power of the Deep Dive

**FUTURES**  
FOR FAMILIES



MIDDLESBROUGH  
**CHILDREN**  
MATTER

  
Middlesbrough  
moving forward

- ▶ Adapting the Deep Dive process what does this mean for FFF!!
- ▶ Allowing the young person to come to life in the room
- ▶ Sharing what they might have said at the time
  
- ▶ What where the key events
- ▶ What did their life look like and what does this mean now
- ▶ What are our aspirations for them
- ▶ What have we learnt
  
- ▶ A change in a way of thinking for professional's involved.
- ▶ 24 Deep Dives completed in the first 12 months

# Increasing Safety for Young People in Middlesbrough



- ▶ FFF adapting and adopting RAISE - Risk, Analysis, Intervention, Solution, Evaluation.
- ▶ How have FFF used the RAISE process
  
- ▶ Individual young people who are on RMG
- ▶ Edge of care
- ▶ Group raises
  
- ▶ Other young people who are been exploited connected with OCG
- ▶ Supporting with Missing plans 15 completed for our most vulnerable young people who aren't under FFF.

# Delivering Briefings & Training



- ▶ Understanding the invest our time to save time later!!
- ▶ Upskilling colleagues from across Children social care attending practice week
  
- ▶ Referrals - One chance!!!
- ▶ The power of communication
- ▶ Trauma informed practice
  
- ▶ Futures for Families what are we? how we can help?
- ▶ Deep Dive process for newly qualified Social workers
  
- ▶ Supervision training supporting in the development of training for managers.

# Cost Avoidance

## What Does it Mean for Middlesbrough



- ▶ During 2020/21 two young people moved into the Futures for Families hub where in the previous year they were in external Residential at a cost of £28,000 a week (£1,206,000 for the period of their stay at FFF actual savings) This is the equivalent of Gleneagles short break service for children with disabilities and Rosecroft children's home.

### Cost avoidance

- ▶ August 2020 – March 21 £919,112.41 this is approx the same as 2x social work teams who support 270 young people.
- ▶ 2021 – 2022 £3,897,516.48
- ▶ 2022 – 2023 £6,487,347.84

# Any Questions?

**FUTURES**  
FOR FAMILIES



MIDDLESBROUGH  
**CHILDREN**  
MATTER

  
Middlesbrough  
moving forward

